

ENROLLMENT

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= '	et to participate in the offered the opportuni				, .	t wish to	ра	articipate at this time.
Dependent Care Account			\$		X		=	\$
Health Care Flexible Spending Account		ount	\$		Х		=	\$
HEALTH	PLAN ELEC	TIONS	Contributions	Per Pay Period	Number of Pa	y Periods		Your Annual Election Amount
9 E	mployer							
7 Date	of Birth			8 Phone	e Number			
Oity	& State			6	Zip			
5 City	Address							
4	Address							

HIPAA RELEASE OF INFORMATION AUTHORIZATION

I hereby authorize ISG and my employer, their affiliates, employees, and agents (collectively my group health plan) to have access and to maintain my personal health information for the purpose administering my group health plan. I understand that any personal health information or other information released to the person or organization identified above may be subject to re-disclosure by such person/organization and may be no longer protected by applicable federal and state privacy laws. This authorization is valid for the duration of the plan year, specified in my group health plan document and summary plan description. I understand that I have the right to revoke this by providing written notice to my employer or ISG. I further understand that this authorization is voluntary and that I may refuse to sign this authorization. My revocation or refusal of this release will affect my eligibility, enrollment, and benefits in my group health plan.

PAYROLL DEDUCTION AUTHORIZATION AND CERTIFICATION

I understand for my FSA/DCFSA that:

- **A** I am authorizing my employer to reduce my compensation by the amount specified. This election will expire at the end of the plan year, and I must make a new election each year.
- **B** I am not permitted to change my elections during the plan year unless the change is due to and in accordance with certain recognized IRS regulations for change in status events.
- **C** I must report any administrative errors to my payroll administrator or human resource department within 10 days of my first payroll of my first payroll deduction of the plan year.
- **D** Funds left in my dependent care account at the close of the plan year will be forfeited. Funds left in my Flexible Spending account may be forfeited, per plan rules. See plan documents for more details.

I will receive an ISG benefits card to access funds in my account. I certify that:

- **E** The card will be used for eligible medical and/or dependent care expenses.
- F Claims I pay with the card have not been reimbursed and I will not seek reimbursement from any other plan covering health or dependent care accounts.
- **G** If I violate these rules I acknowledge that I must repay my group health plan. I further authorize ISG to initiate an ACH bank transaction from my account to the group health plan for reimbursement.

Signature	Date
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